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HRDG 4531 - Highest Previous Rate - Section F

Last Modified:

Subchapter 4531 - Highest Previous Rate Section F - Calculating HPR in the Federal Wage System (FWS)

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FWS HPR

For guidance on HPR pay setting in the FWS see the [OPM Operating Manual for the Federal Wage System - Appropriated Fund, Subchapter 8](#) and contact your SPO.

GS HPR for WG Positions

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**Demotion for Cause -
FWS**

A demotion for cause is a reduction in grade based on the conduct or unacceptable performance of an employee. An employee demoted for cause has pay set at step 1 of the grade. This rate will be used to determine any future entitlement to HPR.

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