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# HRDG 4550 - Premium Pay - Section D

Last Modified:

**Subchapter 4550**

**Premium Pay**

**Section D - Absence During Overtime**

	If the reason for not working the assignment is:	Then	Example
<b>What if I am Unable to Work My Overtime Assignment?</b>	Illness or other personal emergency	<p>You are not entitled to overtime pay for missing the scheduled overtime assignment.</p> <p>Your supervisor cannot charge or grant you leave for the overtime assignment. Exception: This does not apply to employees assigned to a tour that includes overtime as part of the 40-hour basic workweek. (See <a href="#">HRDG-4610 Section I</a> for additional information in this type of tour of duty.)</p>	<p>Your tour of duty is Monday through Friday. You have already completed your 40 hour workweek, and you are working overtime on Saturday. You become ill while working and leave work 2 hours to seek medical assistance, after which you return to work. No compensation is payable to you for the 2-hour absence from work on the overtime day.</p>

Military or  
court leave

You are entitled to  
overtime pay if:

- The overtime is  
regularly scheduled,  
and
- You would have  
been required to  
work had you not  
been away on  
military or court  
leave.

You work a schedule of  
Monday through Friday, 6  
a.m. to 2:30 p.m. You are  
regularly scheduled to  
work 2 hours of overtime  
every Monday from 2:30  
p.m. to 4:30 p.m., in  
order to meet a work  
requirement of the plant  
you serve.

You are scheduled to be  
on military leave for 2  
weeks. You are entitled to  
4 hours of overtime pay  
for the regularly  
scheduled overtime work  
while on military leave.

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